



## **Who We Are**

Since opening our doors in early 2020, Canopy Medical has welcomed patients who are seeking an inclusive and welcoming medical facility. Canopy specializes in sexual health, reproductive health and LGBTQIA+ Health. We are an affirming practice, and welcome all LGBTQIA+ individuals and allies.

Canopy Medical strives to provide the best care possible, especially to individuals that are typically marginalized or treated poorly in traditional healthcare. This includes women, LGBTQIA+ individuals and people seeking mental health treatment. Canopy Medical Clinic's staff has the responsibility to educate themselves about their own biases towards those of different races, creeds, identities, cultures, mental abilities, orientations, etc, and to seek out education and consultation to prevent biases from interfering with patient healthcare needs.

Canopy is committed to being a leader in affirming healthcare practices for LGBTQIA+ individuals. We provide educational and training opportunities to organizations within our community to help spread awareness and information regarding LGBTQIA+ healthcare barriers and current best practices.

## **Job Summary for Licensed Therapist/HIV Mental Health Program Manager**

The Therapist/HIV Mental Health Program Manager will perform as a key member and leader for mental health services at Canopy Medical. This is a dual role position, with time split between providing therapy services and also creating and implementing mental health support for HIV positive clients enrolled in the Ryan White Part B program.

- Complete diagnostic assessments utilizing interviews and appropriate screening tools.
- Collaborate with additional treatment providers and placement agencies in the community
- Provide assessments and therapy for clients from the LGBTQIA+ Community
- Write WPATH letters for transgender clients seeking Gender-Affirming Surgery
- Provide assessments, therapy, and referrals for North Dakota clients who are currently enrolled in the Ryan White HIV program
- Create and manage HIV peer support groups, including social media support groups
- Manage and provide education to HIV Peer Support staff

**Qualifications:**

- Master's degree in a behavioral health field.
- LCSW, LPCC, or LMFT license in North Dakota
- Ability to work independently
- Passion for reproductive justice and social justice
- Interest in public health
- Collaborative work style
- Recognizes ways in which race, gender identity, sexual orientation, and other identities intersect and affect mental health
- CPR certification or willingness to get certified
- Experience working with LGBTQIA+ clients

**Work Environment**

Therapy sessions are offered both in-person and utilizing telehealth. Virtual and remote work may be possible for some tasks. Canopy strives to provide an affirming and supportive atmosphere.

**Reporting Relationship**

Reports directly to the Medical Director

**Schedule:**

Approx 32 hours per week, typically 9AM to 5PM, Monday-Thursday. Occasional evening or weekend hours may be needed to set up support group meetings. Additional hours available (only if desired) based on patient need (up to 40 total hours per week).

**Compensation and Benefits**

90k per year. Includes PTO, paid holidays, 3 paid CE days per year, CE yearly stipend, health insurance and more!

Please email cover letter, resume and 2 professional references to [info@canopymedicalclinic.com](mailto:info@canopymedicalclinic.com).

Canopy Medical Clinic is committed to building and maintaining a diverse staff. People of color, LGBTQIA+ identified individuals, and those with Spanish or other language skills are strongly encouraged to apply.